

Data Protection Information for Customers and Business Partners

On the following pages you will find information about how we process personal data.

You will also receive information about your rights in accordance with the EU General Data Protection Regulation (GDPR).

The information applies generally for the initiation and conduct of business relationships. The specific subject matter of your enquiry or the contract we have concluded will determine what applies specifically in your case.

Who is responsible for data processing?

BADER GmbH & Co. KG
 Metzgerstrasse 32-34
 73033 Göppingen
 Tel.: 07161 - 67280
 Fax: 07161 – 6728 70
 Email: info@bader-leather.com

Who is the contact person for questions on the subject of data protection?

You can contact our company's (external) data protection officer at:

HUBIT Datenschutz GmbH & Co KG
 Bergiusstr. 4
 28816 Stuhr
 Tel.: 0421-36490577
 Email: info@hubit.de

Which data sources do we use?

We process personal data that we have received from our customers, interested parties and business partners.

We will only collect or process personal data from other sources (such as credit agencies) if applicable with your consent.

Which data is processed?

Generally, we process:

- Forenames, surname
- Contact details (address, telephone number, email address, etc.)
- Contract and payment details
- Bank details
- Video surveillance (only in external areas)

For what purpose do we process the data?

We process the above personal data in compliance with the GDPR and the German Federal Data Protection Act (BDSG).

- Initiation and performance of contracts Article 6 (1) b of the GDPR.

The processing of personal data is carried out in order to initiate or perform a contract (verbal or written) which you have concluded with us.

- Fulfilling legal obligations Article 6 (1) c of the GDPR.

The data processing is carried out on the basis of a statutory or legal standard. This might be tax laws, money laundering legislation or identity or age checks.

- Legitimate interest of the controller Article 6 (1) f of the GDPR

In addition to the aforementioned data processing, we also process personal data to protect our legitimated interests. This include, for example:

- ensuring IT security
- asserting legal claims or defence in legal disputes
- video surveillance to protect access rights to buildings, gathering evidence

Who is my data passed on to?

Within our company / group the people who have access to your data require it to fulfil the specific purpose, in particular the contractual or legal obligations.

Data is passed on within the scope of the statutory provisions, in particular the GDPR and the BDSG.

Personal data is passed on to the following, for example:

- banks / financial institutions
- companies dealing with cashless payments (e.g.debit/credit cards)
- couriers / forwarding agents
- investigative authorities

If you have given us your consent to pass data on, it may also be passed on to such offices.

Is data transmitted to a third country?

Yes, data processing also takes place in a third country (outside of the EU and EEA). In this case, the companies or institutions involved are placed under obligation to comply with data protection in linewith the European rules by means of standard EU

contractual clauses. Data processing is also possible outside of the EU, but only at BADER Group sites, in particular if it concerns recruitment procedures or processing foreign assignments.

How long will my data be stored for?

Your data will be processed or stored by us for as long as is necessary to fulfil the contractual or statutory obligations. Afterwards, your data will be erased regularly.

Data will not be erased if this would be in breach of a statutory retention period or if the data must be retained as evidence in the event of a limitation period or you have given us to consent for longer data storage.

What (data protection) rights do I have?

The data subject – i.e. the person whose data is being processed – has the right to:

- information in accordance with Article 15 of the GDPR
- rectification of inaccurate data in accordance with Article 16 of the GDPR
- erasure in accordance with Article 17 of the GDPR
- restriction of processing in accordance with Article 18 of the GDPR
- data portability in accordance with Article 20 of the GDPR
- object in accordance with Article 21 of the GDPR
- withdraw consent in accordance with Article 7 of the GDPR
- lodge a complaint with a supervisory authority in accordance with Article 77 of the GDPR

If you have given us consent as the lawful; basis for data processing, you can withdraw this at any time. The withdrawal only applies to future data processing and cannot be applied to data processing that has already been carried out.

You may lodge an objection to the processing of data which is based on a legitimate interest as its the lawful basis. Then any further processing of this data will no longer be possible unless there are compelling legitimate grounds on the part of the controller for the processing or processing services the purpose of asserting, executing or defending legal claims.

If you wish to exercise your rights, please contact us directly or our *contact person for data privacy matters* (see above).

What obligations do I have?

Within the scope of a contractual relationship, you must provide the data which is necessary for performing and executing the contract or is necessary for fulfilling statutory requirements. It is not normally possible to conclude or perform a contract without such data. If applicable, a contract will have to be terminated if the necessary data is not provided.

Is any automated decision making carried out?

No, there is no automated decision making.

Do you carry out profiling?

No, there is no profiling.

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